

Industry and Service Sector Earnings Statistics in March 2022

i. Employee

(i) At the end of March, the total payroll employees were 8,155 thousand, increased by 10 thousand (or 0.13%) than the previous month. Among it, both Manufacturing and Construction increased by 3 thousand, Wholesale & Retail Trade increased by 2 thousand. Compared to the same month last year, the employees decreased by 8 thousand (or 0.09%).

(ii) From January to March, the total payroll employees were 8,156 thousand, decreased by 4 thousand (or 0.05%) than the same period last year. Observing the sectors, Arts, Entertainment & Recreation and Wholesale & Retail Trade decreased by 11 thousand and 9 thousand, respectively, while Human Health & Social Work Activities and Manufacturing increased by 11 thousand and 6 thousand, respectively.

ii. Average Monthly Earnings

(i) In March, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$46,570, increased by 0.61% than the previous month and increased by 2.55% than the same month last year. The irregular earnings such as bonuses and overtime pays was NT\$7,379. After adding the irregular earnings, the average total earnings was NT\$53,949, increased by 4.41% than the previous month and increased by 4.40% than the same month last year.

(ii) In March, the average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$44,350 increased by 0.93% than the previous month and increased by 2.63% than the same month last year. The irregular earnings was NT\$6,932. After adding the irregular earnings, the average total earnings was NT\$51,282, increased by 4.25% than the previous month and increased by 4.60% than the same month last year.

(iii) From January to March, the average regular earnings of all employees was NT\$44,216, increased by 2.71% than the same period last year. The average total earnings increased by 3.04% than the same period last year. After removing the price factor, the real regular earnings decreased by 0.10% than the same period last year, and the real average total earnings increased by 0.22% than the same period last year.

(iv) From January to March, the gap of total earnings between full-time

employees with Taiwan nationality and all employees was NT\$3,965, of which the Manufacturing, Accommodation & Food Service Activities and Human Health & Social Work Activities employed more foreign workers and part-time employees, the difference between them were NT\$6,072, NT\$4,741 and NT\$3,851, respectively.

- (v) Since the working hours of part-time employees were fewer, in March, the average regular earnings of part-time employees was NT\$20,728. The regular hourly earnings was NT\$199, decreased by 4.33% than the previous month and increased 4.19% than the same month last year. After adding the irregular earnings such as bonuses and overtime pays, the average total earnings was NT\$21,184, increased by 12.04% than the previous month and increased by 0.27% than the same month last year. From January to March, the average regular earnings of part-time employees was NT\$18,978.

iii. Hours of Work

- (i) In March, the working hours of all employees were 182.2 hours, mainly due to more working days this month, increased by 52.9 hours than the previous month and increased by 4.8 hours than the same month last year.
- (ii) From January to March, the working hours were 159.6 hours, increased by 0.6 hours than the same period last year. Among it, the regular working hours increased by 0.5 hours and overtime increased by 0.1 hours.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		Mar. 2022 Ⓟ	Changes from the previous month		Changes from last Mar.		Jan.-Mar. 2022 Ⓟ	Changes from Jan. ~ Mar. 2021	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	53 949	2 280	4.41%	2 274	4.40%	72 861	1 986	2.80%
	Regular earning(NT\$)	46 570	284	0.61%	1 160	2.55%	46 532	1 213	2.68%
All Employees	Employee (thousand)	8 155	10	0.13%	- 8	-0.09%	8 156	- 4	-0.05%
	Average total earnings (NT\$)	51 282	2 090	4.25%	2 257	4.60%	68 896	2 031	3.04%
	Regular earnings (NT\$)	44 350	407	0.93%	1 138	2.63%	44 216	1 166	2.71%
	Overtime pay (NT\$)	2 156	9	0.42%	144	7.16%	2 127	121	6.03%
	Average working hours (hour)	182.2	52.9	40.91%	4.8	2.71%	159.6	0.6	0.38%
	Overtime (hour)	8.3	0.1	1.22%	0.1	1.22%	8.2	0.1	1.23%
Part-time Employees	Average total earnings (NT\$)	21 184	2 277	12.04%	58	0.27%	20 668	- 560	-2.64%
	Regular earning(NT\$)	20 728	2 864	16.03%	20	0.10%	18 978	- 521	-2.67%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

Summary of Earnings and Productivity Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services (thousand person)	Industry (thousand person)	Services (thousand person)	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
				(thousand person)	(%)	(thousand person)	(%)	(hour)	Overtime		Regular earnings (NT\$)	Annual growth rate (%)	Overtime pay		
									(hour)	Changes (hour)			(NT\$)	Annual growth rate (%)	
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	8 118	3 394	4 724	189	2.33	181	2.23	168.9	7.8	-	53 457	41 776	-	1 821	-
Average 2020	8 113	3 388	4 725	181	2.23	183	2.25	168.4	7.4	-0.4	54 160	42 394	1.48	1 797	-1.32
Average 2021	8 130	3 407	4 723	192	2.37	191	2.34	166.7	8.0	0.6	55 792	43 209	1.92	2 007	11.69
Feb.	8 151	3 396	4 755	156	1.91	172	2.11	134.2	7.7	-0.4	79 596	42 821	1.45	1 989	4.08
Mar.	8 163	3 404	4 759	215	2.64	203	2.49	177.4	8.2	0.3	49 025	43 212	2.40	2 012	8.17
Apr.	8 171	3 405	4 766	190	2.32	182	2.23	160.5	8.6	1.1	50 157	43 188	2.76	2 146	20.43
May	8 117	3 402	4 715	159	1.95	213	2.60	166.1	7.9	0.9	51 907	42 838	1.77	1 981	16.12
June	8 021	3 396	4 625	141	1.74	237	2.92	165.2	7.7	0.9	51 228	42 607	0.90	1 901	14.79
July	8 063	3 412	4 651	225	2.80	182	2.27	172.6	7.5	0.8	55 365	42 902	1.23	1 858	13.71
Aug.	8 094	3 413	4 681	249	3.09	218	2.70	174.8	7.6	0.6	52 316	43 209	1.62	1 891	11.17
Sep.	8 119	3 412	4 707	240	2.96	216	2.67	168.5	7.7	0.8	52 075	43 379	1.75	1 922	14.40
Oct.	8 150	3 414	4 737	213	2.62	181	2.23	164.8	8.4	0.7	50 112	43 590	2.20	2 098	11.83
Nov.	8 170	3 416	4 754	187	2.29	168	2.06	175.4	8.2	0.6	50 161	43 656	2.34	2 073	11.75
Dec.	8 173	3 414	4 759	161	1.98	158	1.93	176.0	8.6	0.7	55 449	43 978	2.60	2 188	14.02
2022(Jan. ~ Mar.) [Ⓔ]	8 156	3 405	4 751	188	2.30	194	2.37	159.6	8.2	0.1	68 896	44 216	2.71	2 127	6.03
Jan.	8 169	3 409	4 760	176	2.15	180	2.21	167.5	8.1	-0.1	106 128	44 356	2.88	2 077	3.08
Feb. [Ⓔ]	8 145	3 400	4 745	169	2.07	193	2.36	129.3	8.2	0.5	49 192	43 943	2.62	2 147	7.94
Mar. [Ⓔ]	8 155	3 407	4 749	218	2.68	208	2.55	182.2	8.3	0.1	51 282	44 350	2.63	2 156	7.16
The change compared with the last month(value)	10	7	4	49	0.61	15	0.19	52.9	0.1		2 090	407		9	
The change compared with the same month of last year(value)	- 8	3	- 10	3	0.04	5	0.06	4.8	0.1		2 257	1 138		144	
The change compared with the same period (Jan. ~ Mar.) of last year(value)	- 4	5	- 9	7	0.08	16	0.19	0.6	0.1		2 031	1 166		121	
The change compared with the last month(rate)	0.13	0.19	0.08	29.31		7.70		40.91	1.22		4.25	0.93		0.42	
The change compared with the same month of last year(rate)	-0.09	0.08	-0.22	1.50		2.30		2.71	1.22		4.60	2.63		7.16	
The change compared with the same period (Jan. ~ Mar.) of last year(rate)	-0.05	0.15	-0.19	3.43		8.77		0.38	1.23		3.04	2.71		6.03	

Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annual bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019. Due to the change in scope of industry coverage, 2018-2019 changes and change rates were not shown.

4. [Ⓔ] denotes revised data, [Ⓕ] denotes preliminary data.