

## **Industry and Service Sector Earnings Statistics in November 2021**

### **i. Employee**

- (i)** At the end of November, the total payroll employees were 8,171 thousand, increased by 21 thousand (or 0.25%) than the previous month. Among it, many industries increased, and the most notable one was Wholesale and Retail Trade which increased by 7 thousand. Compared to the same month last year, the employees increased by 29 thousand (or 0.35%).
- (ii)** From January to November, the total payroll employees were 8,126 thousand, increased by 17 thousand (or 0.21%) than the same period last year. Observing the industries, Manufacturing increased by 17 thousand, Human Health & Social Work Activities increased by 13 thousand, while Arts, Entertainment & Recreation decreased by 12 thousand.

### **ii. Average Monthly Earnings**

- (i)** In November, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$45,911, increased by 0.13% than the previous month and increased by 2.41% than the same month last year. After adding the irregular earnings such as bonuses and overtime pays, the average total earnings was NT\$52,742, increased by 0.05% than the previous month and increased by 3.62% than the same month last year.
- (ii)** The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$43,643, increased by 0.12% than the previous month and increased by 2.31% than the same month last year. The average total earnings was NT\$50,106, decreased by 0.01% than the previous month and increased by 3.35% than the same month last year.
- (iii)** From January to November, the average regular earnings of all employees was NT\$43,138, increased by 1.86% than the same period last year. The average total earnings increased by 2.95% than the same period last year. After removing the price factor, the real regular earnings decreased by 0.05% than the same period last year, and the real average total earnings increased by 1.03% than the same period last year.
- (iv)** Since the working hours of part-time employees were fewer, in November, the average regular earnings of part-time employees was NT\$18,847 and the regular hourly earnings was NT\$197, remained

unchanged with the previous month and increased by 4.23% than the same month last year. The average total earnings was NT\$19,310, decreased by 0.40% than the previous month and decreased by 5.21% than the same month last year. From January to November, the average regular earnings of part-time employees was NT\$18,862.

**iii. Hours of Work**

- (i) In November, the working hours of all employees were 174.8 hours, mainly due to more working days this month, increased by 10.0 hours than the previous month and increased by 4.3 hours than the same month last year.
- (ii) From January to November, the working hours were 165.8 hours, decreased by 1.4 hours than the same period last year. Among it, the regular working hours decreased by 2.0 hours and overtime increased by 0.6 hours.

## Summary of employees, earnings, and working hours of the Industrial and Services sector

		November 2021 Ⓟ	Changes from the previous month		Changes from last Nov.		Jan.- Nov. 2021 Ⓟ	Changes from Jan. - Nov. 2020	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average <sup>total</sup> earnings (NT\$)	52 742	27	0.05%	1 841	3.62%	58 878	<sup>1</sup> 759	3.08%
	Regular earning (NT\$)	45 911	61	0.13%	1 080	2.41%	45 370	837	1.88%
All Employees	Employee (thousand)	8 171	21	0.25%	29	0.35%	8 126	17	0.21%
	Average total earnings (NT\$)	50 106	- 6	-0.01%	1 624	3.35%	55 819	<sup>1</sup> 601	2.95%
	Regular earnings (NT\$)	43 643	53	0.12%	986	2.31%	43 138	788	1.86%
	Overtime pay (NT\$)	2 081	- 17	-0.81%	226	12.18%	1 991	206	11.54%
	Average working hours (hour)	174.8	10.0	6.07%	4.3	2.52%	165.8	-1.4	-0.84%
	Overtime (hour)	8.3	-0.1	-1.19%	0.7	9.21%	8.0	0.6	8.11%
Part-time Employees	Average <sup>total</sup> earnings (NT\$)	19 310	- 78	-0.40%	-1 061	-5.21%	19 861	- 403	-1.99%
	Regular earning (NT\$)	18 847	86	0.46%	-1 157	-5.78%	18 862	- 488	-2.52%

Note: (1) Full-time employees with Taiwan nationality and part-time employees statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

## Summary of Earnings and Productivity Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services (thousand person)	Industry (thousand person)	Services (thousand person)	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
				(thousand person)	(% )	(thousand person)	(% )	(hour)	Overtime		Regular earnings (NT\$)	Annual growth rate (%)	Overtime pay		
									(hour)	Changes (hour)			(NT\$)	Annual growth rate (%)	
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	8 118	3 394	4 724	189	2.33	181	2.23	168.9	7.8	-	53 457	41 776	-	1 821	-
Average 2020	8 113	3 388	4 725	181	2.23	183	2.25	168.4	7.4	-0.4	54 160	42 394	1.48	1 797	-1.32
Oct.	8 124	3 381	4 743	190	2.35	178	2.20	158.9	7.7	-0.2	47 838	42 651	1.63	1 876	0.70
Nov.	8 142	3 390	4 753	165	2.04	147	1.81	170.5	7.6	-0.4	48 482	42 657	1.58	1 855	-1.22
Dec.	8 153	3 396	4 757	156	1.92	146	1.79	182.8	7.9	-0.3	53 520	42 865	1.14	1 919	-1.39
2021(Jan.~ Nov.) <sup>(P)</sup>	8 126	3 406	4 720	195	2.41	194	2.38	165.8	8.0	0.6	55 819	43 138	1.86	1 991	11.54
Jan.	8 167	3 401	4 766	173	2.12	159	1.94	165.1	8.2	-0.1	71 991	43 116	2.05	2 015	1.97
Feb.	8 151	3 396	4 755	156	1.91	172	2.11	134.2	7.7	-0.4	79 596	42 821	1.45	1 989	4.08
Mar.	8 163	3 404	4 759	215	2.64	203	2.49	177.4	8.2	0.3	49 025	43 212	2.40	2 012	8.17
Apr.	8 171	3 405	4 766	190	2.32	182	2.23	160.5	8.6	1.1	50 157	43 188	2.76	2 146	20.43
May	8 117	3 402	4 715	159	1.95	213	2.60	166.1	7.9	0.9	51 907	42 838	1.77	1 981	16.12
June	8 021	3 396	4 625	141	1.74	237	2.92	165.2	7.7	0.9	51 228	42 607	0.90	1 901	14.79
July	8 063	3 412	4 651	225	2.80	182	2.27	172.6	7.5	0.8	55 365	42 902	1.23	1 858	13.71
Aug.	8 094	3 413	4 681	249	3.09	218	2.70	174.8	7.6	0.6	52 316	43 209	1.62	1 891	11.17
Sep.	8 119	3 412	4 707	240	2.96	216	2.67	168.5	7.7	0.8	52 075	43 379	1.75	1 922	14.40
Oct. <sup>(R)</sup>	8 150	3 414	4 737	213	2.62	181	2.23	164.8	8.4	0.7	50 112	43 590	2.20	2 098	11.83
Nov. <sup>(P)</sup>	8 171	3 416	4 754	188	2.31	168	2.06	174.8	8.3	0.7	50 106	43 643	2.31	2 081	12.18
The change compared with the last month(value)	21	2	17	-25	-0.31	-13	-0.17	10.0	-0.1		-6	53		-17	
The change compared with the same month of last year(value)	29	26	1	23	0.27	21	0.25	4.3	0.7		1 624	986		226	
The change compared with the same period (Jan. ~ Nov.) of last year(value)	17	19	-2	11	0.15	8	0.08	-1.4	0.6		1 601	788		206	
The change compared with the last month(rate)	0.25	0.08	0.37	-11.49		-7.00		6.07	-1.19		-0.01	0.12		-0.81	
The change compared with the same month of last year(rate)	0.35	0.79	0.03	13.76		14.10		2.52	9.21		3.35	2.31		12.18	
The change compared with the same period (Jan. ~ Nov.) of last year(rate)	0.21	0.58	-0.06	6.45		3.96		-0.84	8.11		2.95	1.86		11.54	

Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annual bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019. Due to the change in scope of industry coverage, 2018-2019 changes and change rates were not shown.

4. <sup>(R)</sup> denotes revised data, <sup>(P)</sup> denotes preliminary data.